

Executive Pastor

Part Time (2 days/week – 0.4 FTE)

Paid Pastor: Role Description

OBJECTIVES

- Increase support of our Ministry Team Leaders (MTLs) and Deacons, for the overall stability and health of WDBC ministries and those who lead them.
- Improve communication and coordination between ministries of WDBC
- Ensure the operational readiness of the church through leadership and oversight of the support staff performing duties in administration, finance, human resources, supply, and facilities management
- Foster the short and long-term health of our ministries, through strategic equipping, training, and managing of current and future volunteers.
- Establish an ongoing direction of ministries that effectively reach WDBC's community and accomplish its vision for gospel ministry
- Support the Senior Pastor in discernment, decision-making, evaluation, and implementation of effective ministry practices

POSITION DESCRIPTION

- This Executive Pastor (EP) role is a part-time position designed to actively support and empower our ministries at WDBC through direct oversight of our Deacons and Ministry Team Leaders. The EP will have an operational focus on the activities and structures of ministry within WDBC. Initially the EP will be responsible for running monthly Deacons meetings, quarterly MTL meetings, and overseeing ministry profiles. This is a pastoral role because it requires the shepherding, discernment, and teaching gifts found in those God has called to be pastors.

DESIRED SKILLS

- Character and maturity biblically required of a gospel minister
- Extensive experience (10+ years) in church ministry as an accredited pastor or recognized minister
- Balance of inter-personal and administrative skills
- A “team player” who works well with diverse types of people
- Ability to implement, analyze, and develop process on gospel principles
- Familiarity with church administration software: Planning Center Services, Faithlife Proclaim, Canva, Squarespace
- Knowledge of WDBC, its ministries, and practices is preferred

We are a family of faith following Christ to freedom